

## VACANCY ANNOUNCEMENT CONTINUOUS RECRUITMENT UNTIL NEEDS ARE MET

**DATE POSTED:** JANUARY 17, 2025

JOB TITLE: HEALTH UNIT COORDINATOR II (Temporary, Full-time, w/ Benefits)

**RECRUITMENT NO**: OR 04-25

JOB LOCATION: LEAHI HOSPITAL, KAIMUKI, WAIALAE/KAHALA, OAHU\*

**SALARY RANGE**: \$3,768.00 per month (SR-13)

Position may be extended or converted to Permanent with Management Approval.

**Rotating Shiftwork**: Health Unit Coordinator will be assigned work on rotating shifts between nursing units and the Nursing Office, with two days off each week; the days off may be other than Saturdays and Sundays. Work hours will be predominantly day shift, however, **all** applicants must be available for rotating shift work including evenings and nights, as necessary.

<u>Job Duties</u>: The Health Unit Coordinator II independently coordinates the activities in a nursing unit in a healthcare facility which include performing a variety of administrative tasks or a highly complex nature directly and indirectly related to patient/resident care; and performs other related duties as required. Positions may be subject to work on weekends and may float to other units as needed.

\*The incumbent of this position may also provide services at Maluhia.

## **MINIMUM QUALIFICATION:**

<u>General Experience:</u> Two (2) years of work experience which involved the performance of a variety of clerical tasks such as typing, substantive clerical work, or any combination of these experiences which duties demonstrated knowledge of English grammar, spelling, arithmetic, common office appliances and equipment; and the ability to read and understand oral and written instructions, carry out procedures in clerical work systems, communicate effectively orally and in writing; deal tactfully and effectively with others; operate various kinds of office equipment; and organize and prioritize work tasks.

<u>Specialized Experience:</u> For Level II, one (1) year of work experience in a health care setting (e.g., hospital, clinic, physician's office, etc.) which involved working with healthcare professionals such as a physician and/or nurse and receiving, coordinating, expediting and/or implementing their patient/resident care orders, inputting of data into a computer system, preparing and maintenance of medical records and/or work experience in an Electronic Medical Records (EMR) system or similar application. Such experience must have demonstrated knowledge of medical terminology through the application of such knowledge to work assignments.

Continued on page 3

ALL JOB VACANCIES WILL BE POSTED FOR A MINIMUM OF TEN (10) CALENDAR DAYS.

An Equal Opportunity Employer

**QUALITY OF EXPERIENCE:** Possession of the required amount of experience will not in itself be accepted as proof of qualification for the position. Overall paid or unpaid experience must have been of such scope and responsibility as to conclusively demonstrate that you have the ability to perform the duties of this position. Provide a detailed description of your duties and responsibilities. If you worked on a part-time basis, indicate the average number of hours worked per week. Please note that experience will be based on a 40-hour workweek. **Note:** We will not postpone the recruitment process because of your failure to provide accurate and complete information concerning your qualifications.

**MERIT OR CIVIL SERVICE SYSTEM**: Applicants must meet the minimum qualification requirements, including education, experience, other public employment requirements for State Civil Service employment, and HHSC Standards of Fitness. Only those applicants that are scheduled for an interview with the hiring manager will be contacted. Applications will be kept active for six (6) months.

**CITIZENSHIP AND RESIDENCE REQUIREMENT:** Applicants must be eligible to work in the U.S. and at the time of appointment intend to reside in the State of Hawaii during the course of employment with the Hawaii Health Systems Corporation.

**VETERAN'S PREFERENCE:** If you are claiming Veteran's Preference, you must submit a copy of your DD214 and/or other substantiating documents specifying the periods of your service.

**PHYSICAL/MENTAL REQUIREMENTS:** Applicants must be able to physically and mentally perform efficiently the duties of the position. Qualified applicants with disabilities who can perform the essential functions of the advertised position are encouraged to apply. The Hawaii Health Systems Corporation is committed to making reasonable accommodations on a case-by-case basis. Applicants seeking reasonable accommodation should be ready to discuss the accommodation sought so that a determination can be made that such accommodation is reasonable and would not cause the employer undue hardship.

**MEDICAL/PHYSICAL EXAMINATION REQUIREMENT:** Offers of employment will be contingent on successfully passing a pre-employment physical examination, which includes drug screen and other regulatory medical requirements such as, but not limited to, two-step tuberculosis (TB) screen. The cost for physical examinations, except the cost for drug screening, shall be borne by the applicant and not the Hawaii Health Systems Corporation.

**CRIMINAL/BACKGROUND, CREDENTIALING CHECKS:** Applicable checks will be conducted periodically and any associated costs may be borne by the applicant. If a job offer is made or employment is begun prior to completion of all applicable checks, any offer of employment or continued employment is contingent upon satisfactory return of all required checks.

HOW TO APPLY: Applications are available at the Hawaii Health Systems Corporation (e.g.); Leahi Hospital Human Resources Office, 2<sup>nd</sup> Floor 3675 Kilauea Avenue, Honolulu, HI 96816. You can call (808) 733-8070, (Voice/TT), Toll Free (800) 845-6733, e-mail: <a href="mailto:oahujobs@hhsc.org">oahujobs@hhsc.org</a> or visit our website at <a href="www.hhsc.org">www.hhsc.org</a>. Application hours are: 8:00am to 3:30pm at which time applicants are able to complete an application and have their application reviewed by the facility Human Resources Office. Only applicants that have been through a Human Resources (HR) applicant screening process will be considered for an interview with a hiring manager. Applications for announcements with a deadline date must be on file no later than the last day to file applications. Applications for announcements with "Continuous Recruitment until Needs are Met" will be accepted as long as there are vacancies. Inactive/filled announcements will be taken off the HHSC website.

STEPS TO AN ADMINISTRATIVE REVIEW, SUBSEQUENT APPEALS: If you do not agree with a decision made by the Employment Office as to your non-qualification or non-selection for a position, you may complete a Request for Administrative Review form (available on the HHSC website) or you may submit a written request within twenty (20) days from the date of your sent notice to the Regional Chief Executive Officer/Designee. Your letter requesting the Administrative Review must include 1. The job title(s) and recruitment number(s), 2. The specific reason(s) you are requesting the review noting if there is a statute or rule violation, and 3. Any additional information you want to submit to substantiate your request. If you do not submit your request within the twenty (20) days deadline, no Administrative Review will be conducted. Since the Administrative Review is a prerequisite to subsequent steps, failure to utilize this process will make you ineligible for subsequent appeals. The administrative review, formal complaint and/or appeals hearing will not necessarily postpone the recruitment process and/or rescind a selection. If you do not agree with the Administrative Review, you may file a Formal Complaint and then, if you are still not satisfied, you can appeal to the HHSC Merit Appeals Board.

Page 3 Health Unit Coordinator II (Continued from page 1)

## **Substitutions Allowed:**

- 1. An Associate's or Bachelor's degree from an accredited college or university may be substituted for all of the required General Experience.
- 2. Successful completion of a substantially full-time equivalent clerical or medical/health-related curriculum leading to a degree, diploma or certificate of achievement at an accredited community college, business or technical school which provided knowledge of medical terminology and involved the application of such knowledge to assignments may be substituted for six (6) months of the required Specialized Experience.
- 3. Current certification as a Health Unit Coordinator by the National Association of Health Unit Coordinators (NAHUC) may be substituted for six (6) months of the required Specialized Experience.
- 4. An Associate's Degree from an accredited college or university in Health Unit Coordinator, Medical Administrative Assistant, Health Care Administration, Health Services Administrator or equivalent may be substituted for all of the required General and Specialized Experience.