

VACANCY ANNOUNCEMENT CONTINUOUS ANNOUNCEMENT UNTIL NEEDS ARE MET

DATE POSTED: SEPTEMBER 20, 2022 JOB TITLE: CLERK TYPIST III

Permanent, Full-time, w/ Benefits

RECRUITMENT NO: OR 22-22

JOB LOCATION: LEAHI HOSPITAL, KAIMUKI, KAHALA, KAPALAMA, OAHU*

SALARY RANGE: \$3,042.00 per month (SR-10) *updated* 10/1/2022

DUTIES: The Clerk Typist III is responsible for performing a variety of highly complex clerical work and providing technological support, training and clerical and typing assistance to the Education/Employee Health Department.

*The incumbent of this position may also provide services at Maluhia.

MINIMUM QUALIFICATION:

<u>General Experience</u>: Two and one-half (2-1/2) years of work experience which involved performance of a variety of clerical tasks which demonstrated knowledge of English grammar, spelling, arithmetic, common office appliances and equipment; and the ability to read and understand oral and written instructions, carry out procedures in clerical work systems, speak and write simply and directly, compare words and numbers quickly and accurately, operate various kinds of office equipment.

*Applicant must demonstrate the aptitude or potential for the performance of supervisory duties.

*Applicants for Clerk Typist III and IV must demonstrate possession of Supervisory aptitude. <u>Supervisory aptitude</u> is the demonstration of aptitude or potential for the performance of supervisory duties through successful completion of regular or special assignments which involve some supervisory responsibilities or aspects; by serving as a group or team leader, previous work experience in a position that demonstrates or performs supervisory functions or in similar work in which opportunities for demonstrating supervisory capabilities exist; by completion of training courses in supervision accompanied by application of supervisory skills in work assignments; or by favorable appraisals by a supervisor indicating the possession of supervisory potential.

Substitutions Allowed:

- 1. Graduation from high school with courses in typing, basic English, and arithmetic may be substituted for six (6) months of typing experience.
- Successful completion of a substantially full-time clerical curriculum of less than a year leading to a degree or diploma at an accredited community college, business or technical school and which included courses in typing, basic English, arithmetic, general clerical procedures, and office machines, may be substituted for typing experience on a monthfor-month basis.
- 3. Successful completion of a substantially full-time clerical curriculum of a year or more leading to a degree or diploma at an accredited community college, business or technical school and which included courses in typing, basic English, arithmetic, general clerical procedures, and office machines, will be deemed to have met the experience requirements for the Clerk Typist II class.

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ALL JOB VACANCIES WILL BE POSTED FOR AMINIMUM OF (10) CALENDAR DAYS.

An Equal Opportunity Employer

QUALITY OF EXPERIENCE: Possession of the required amount of experience will not in itself be accepted as proof of qualification for the position. Overall paid or unpaid experience must have been of such scope and responsibility as to conclusively demonstrate that you have the ability to perform the duties of this position. Provide a detailed description of your duties and responsibilities. If you worked on a part-time basis, indicate the average number of hours worked per week. Please note that experience will be based on a 40-hour workweek. **Note:** We will not postpone the recruitment process because of your failure to provide accurate and complete information concerning your qualifications.

MERIT OR CIVIL SERVICE SYSTEM: Applicants must meet the minimum qualification requirements, including education, experience, other public employment requirements for State Civil Service employment, and HHSC Standards of Fitness. Only those applicants that are scheduled for an interview with the hiring manager will be contacted. Applications will be kept active for six (6) months.

CITIZENSHIP AND RESIDENCE REQUIREMENT: Applicants must be eligible to work in the U.S. and at the time of appointment intend to reside in the State of Hawaii during the course of employment with the Hawaii Health Systems Corporation.

VETERAN'S PREFERENCE: If you are claiming Veteran's Preference, you must submit a copy of your DD214 and/or other substantiating documents specifying the periods of your service.

PHYSICAL/MENTAL REQUIREMENTS: Applicants must be able to physically and mentally perform efficiently the duties of the position. Qualified applicants with disabilities who can perform the essential functions of the advertised position are encouraged to apply. The Hawaii Health Systems Corporation is committed to making reasonable accommodations on a case-by-case basis. Applicants seeking reasonable accommodation should be ready to discuss the accommodation sought so that a determination can be made that such accommodation is reasonable and would not cause the employer undue hardship.

MEDICAL/PHYSICAL EXAMINATION REQUIREMENT: Offers of employment will be contingent on successfully passing a pre-employment physical examination, which includes drug screen and other regulatory medical requirements such as, but not limited to, two-step tuberculosis (TB) screen. The cost for physical examinations, except the cost for drug screening, shall be borne by the applicant and not the Hawaii Health Systems Corporation.

COVID-19 VACCINATION REQUIREMENT: COVID-19 vaccination is a condition of employment for Hawaii Health Systems Corporation. After receiving a conditional offer of employment, all prospective new HHSC employees are required to be fully vaccinated against COVID-19. New employees are required to provide confirmation of their full vaccination status by presenting their CDC vaccination card or VAMS Certificate prior to their start date.

PHYSICAL EXAMINATION REQUIREMENT: Offers of employment will be conditioned on the results of a complete physical examination, which includes a drug screening. For certain job categories, applicants may be referred to an HHSC-designated physician, rather than the applicant's personal physician of choice. The cost for all physical examinations, except the cost for the drug screening, shall be borne by the applicant and not the Hawaii Health Systems Corporation. The Hawaii Health Systems Corporation shall bear the cost of the drug screening.

CRIMINAL/BACKGROUND, CREDENTIALING CHECKS: Applicable checks will be conducted periodically and any associated costs may be borne by the applicant. If a job offer is made or employment is begun prior to completion of all applicable checks, any offer of employment or continued employment is contingent upon satisfactory return of all required checks.

HOW TO APPLY: Applications are available at the Hawaii Health Systems Corporation (e.g.); Human Resources Office, 3675 Kilauea Avenue, Honolulu, HI 96816. You can call (808) 733-8063, (Voice/TT), Toll Free (800) 845-6733, e-mail: oahujobs@hhsc.org or visit our website at www.hhsc.org. Application hours are: 8:00am to 3:30pm at which time applicants are able to complete an application and have their application reviewed by the facility Human Resources Office. Only applicants that have been through a Human Resources (HR) applicant screening process will be considered for an interview with a hiring manager. Applications for announcements with a deadline date must be on file no later than the last day to file applications. Applications for announcements with "Continuous Recruitment Until Needs are Met" will be accepted as long as there are vacancies. Inactive/filled announcements will be taken off the HHSC website.

STEPS TO AN ADMINISTRATIVE REVIEW, SUBSEQUENT APPEALS: If you do not agree with a decision made by the Employment Office as to your non-qualification or non-selection for a position, you may complete a Request for Administrative Review form (available on the HHSC website) or you may submit a written request within twenty (20) days from the date of your sent notice to the Regional Chief Executive Officer/Designee. Your letter requesting the Administrative Review must include 1. The job title(s) and recruitment number(s), 2. the specific reason(s) you are requesting the review noting if there is a statute or rule violation, and 3. any additional information you want to submit to substantiate your request. If you do not submit your request within the twenty (20) days deadline, no Administrative Review will be conducted. Since the Administrative Review is a prerequisite to subsequent steps, failure to utilize this process will make you ineligible for subsequent appeals. The administrative review, formal complaint and/or appeals hearing will not necessarily postpone the recruitment process and/or rescind a selection.

If you do not agree with the Administrative Review, you may file a Formal Complaint and then, if you are still not satisfied, you can appeal to the HHSC Merit Appeals Board.

4. <u>Partial Completion of Training</u>:

- a) Completion of a half school year of substantially full-time clerical curriculum at an accredited community college, or business and/or technical school which included courses in typing, basic English and arithmetic may be substituted for six (6) months of experience.
- b) Completion of one (1) school year (of a program of more than one year in length) of substantially full-time clerical curriculum at an accredited community college or business and/or technical school which included courses in typing, basic English, arithmetic, general clerical procedures, and office machines, will be deemed to have met the experience requirements for the Clerk Typist II class.

REQUIRED FORMS and DOCUMENTATION: Applicants <u>must</u> submit at the time of application, the **Supplement for Clerical Positions, Self-Certification Statement** and evidence of the appropriate training (e.g., official transcript or diploma) in order to be given credit for education. A legible photocopy will be accepted; however, Hawaii Health Systems Corporation reserves the right to request for an official copy. (Please scroll to bottom for supplemental form.)

	st arry other courses the	at are pertinent to the position for which you are applying.
	Cubicat	High School
	<u>Subject</u> English	
	Arithmetic or Math	
	Typing	
	Shorthand	
		
	Busin Subject	ness/Technical School or Community College <u>Credits Degree or Certificate Received & Major</u>
	English	<u></u>
	Math	
	Typing	
	Shorthand	
	Office Procedures	Total Number of Credits Completed
	General Office Proced Office Machines	dures
		University
	<u>Subject</u>	<u>Credits</u>
	English	Degree Received and Major
	Math	
	Typing	Total Number of Credits Completed
	Shorthand	Total Number of Credits Completed
		Others
whore		other training not covered above. List the school or program nistered, the contents of the training and the length of the progr
SAME		istered, the contents of the training and the length of the progr
_	ol of Program	Courses Covered Length of Training
MDTA		English, arithmetic, office practices total of 520 hours
		Typing, telephone courtesy from 3/96 to 8/96